#### **Midwest Sewer Services**

P.O. Box 10853 White Bear Lake, MN 55110

Brian Humpal

651-492-7550/Brian@Midwestsoiltesting.com MPCA Licensed Advanced Inspector

#### SUBSURFACE SEWAGE TREATMENT SYSTEM (SSTS) COMPLIANCE REPORT

**Inspection Address:** 1991 Manning Ave N, West Lakeland, MN 55042

#### **REPORT SUMMARY**

I have performed an "MPCA Compliance Inspection" on this system and have reviewed the original design/permit records on file at Washington County. This very old system (installed in 1988) consists of a pre-cast septic tank and a rock trench drainfield. It should be noted that the average life expectancy of a septic system is approximately 30 years. Pinky's Sewer Service pumped the septic tank on April 27, 2021.

My inspection indicates that this system is presently "non-compliant" in accordance with MPCA rules 7080.1500 Subp.4(B)(E) because of the lack of the required two foot separation between the bottom of the drainfield and seasonally saturated soils.

In accordance with MPCA rules, I am sending a copy of this complete report to Washington County. I cannot officially speak on behalf of the County relative to the upgrade requirements of these non-compliant systems. Please contact the Washington County Department of Public Health & Environment (651-430-6655) to verify the County's position.

Please advise buyer, agents, lender, etc. to contact me should they have any questions regarding this system.

Christopher Uebe

Brian Humpal

Brian Humpal



520 Lafayette Road North St. Paul, MN 55155-4194

# Compliance inspection report form

**Existing Subsurface Sewage Treatment System (SSTS)** 

Doc Type: Compliance and Enforcement

**Instructions:** Inspection results based on Minnesota Pollution Control Agency (MPCA) requirements and attached supporting documentation – additional local requirements may also apply. Further information can be found here: https://www.pca.state.mn.us/sites/default/files/wq-wwists4-31a.pdf.

Inspector must submit completed form to Local Governmental Unit (LGU) and system owner within 15 days of final determination of compliance or noncompliance.

Property information	Local tracking number:			
arcel ID# or Sec/Twp/Range: Local regulatory authority: Washington County				
Property address: 1991 Manning Ave N, West Lakeland, MN 550	42			
Owner/representative: Kurtis & Greta Redmond Owner's phone:				
Brief system description: A pre-cast septic tank and a rock trench drainfield.				
System status				
System status on date (mm/dd/yyyy): _5/17/2021				
☐ Compliant – Certificate of compliance*	☑ Noncompliant – Notice of noncompliance			
(Valid for 3 years from report date unless evidence of an imminent threat to public health or safety requiring removal and abatement under section 145A.04, subdivision 8 is discovered or a shorter time frame exists	An imminent threat to public health and safety (ITPHS) must be upgraded, replaced, or its use discontinued within ten months of receipt of this notice or within a shorter period if required by local ordinance or under section 145A.04 subdivision 8.			
in Local Ordinance.)  *Note: Compliance indicates conformance with Minn. R. 7080.1500 as of system status date above and does not guarantee future performance.	Systems failing to protect ground water must be upgraded, replaced, or use discontinued within the time required by local ordinance.			
Reason(s) for noncompliance (check all applicable	)			
☐ Impact on public health (Compliance component #1) – Immine	nt threat to public health and safety			
☐ Tank integrity (Compliance component #2) – Failing to protect				
Other Compliance Conditions (Compliance component #3) – Ir	•			
Other Compliance Conditions (Compliance component #3) – F				
System not abandoned according to Minn. R. 7080.2500 (Com				
Soil separation (Compliance component #5) – Failing to protect				
Operating permit/monitoring plan requirements (Compliance of	mponent #4) – Noncompilant - local ordinance applies			
Comments or recommendations				
Certification				
I hereby certify that all the necessary information has been gathered determination of future system performance has been nor can be mabuse of the system, inadequate maintenance, or future water usage	ade due to unknown conditions during system construction, possible			
By typing my name below, I certify the above statements to be true can be used for the purpose of processing this form.	e and correct, to the best of my knowledge, and that this information			
Business name: Midwest Sewer Services	Certification number: C5342/C9852			
Inspector signature: Brian Thumpal Man Man	License number: L2896			
(This document has been electronically signed)	d) Phone: 651-492-7550			
<b>Necessary or locally required supporting docu</b>	ımentation (must be attached)			
	☐ Tank Integrity Assessment ☐ Operating Permit			
☑ Other information (list):				
Report Summary, Property Information, Disclaimer, License				

#### 1. I

Compliance criteria:		Attached supporting documentation:	
stem discharges sewage to the ound surface	☐ Yes*   ☑ No	☐ Other: ☐ Not applicable	
em discharges sewage to drain or surface waters.	☐ Yes* ☒ No	<u>.</u>	
em causes sewage backup into ling or establishment.	☐ Yes* ☒ No	_	
"yes" answer above indicates nent threat to public health an		_	
scribe verification methods and	results:		
<u> </u>	component #2		
Compliance criteria:	•	Attached supporting documentation:	
nk integrity — Compliance  Compliance criteria:  System consists of a seepage pit, cesspool, drywell, leaching pit, or other pit?	component #2		

Describe verification methods and results:

Any "yes" answer above indicates the system

designed operating depth?

If yes, which sewage tank(s) leaks:

is failing to protect groundwater.

Date of maintenance:

Date of maintenance

(mm/dd/yyyy):

Other:

□ Existing tank integrity assessment (Attach)

Minn. R. 7082.0700 subp. 4 B (1))

4/27/2021

(See form instructions to ensure assessment complies with

☐ Tank is Noncompliant (pumping not necessary – explain below)

(must be within three years)

#### **3. Other compliance conditions** – Compliance component #3 of 5

		enance hole covers appear to be str s*	ucturally unsound (dan	agea, oraclead, etc. j, or and	scourcu :	
	3b. Othe	issues (electrical hazards, etc.) to imm	nediately and adversely	impact public health or safe	ety? ☐ Yes*        No  ☐ Unknow	า
	*Yes	to 3a or 3b - System is an immine	nt threat to public hea	Ith and safety.		
	3c. Syste	m is non-protective of ground water	for other conditions as	determined by inspector?	☐ Yes* ☒ No	
	3d. Syste	m not abandoned in accordance witl	h Minn. R. 7080.2500?		☐ Yes* ☒ No	
	*Yes	to 3c or 3d - System is failing to p	rotect groundwater.			
	Desc	ribe verification methods and resu	ults:			
	A ++ o 4	hed supporting documentation: <b>\( \)</b>	Z Not applicable □			
	Allal	ned supporting documentation.	3 Not applicable □ _			
4.	Operat	ing permit and nitrogen E	BMP* – Complia	nce component #4	of 5 ⊠ Not applicable	_
	s the syst	em operated under an Operating Per	rmit?	☐ Yes ☐ No	If "yes", A below is require	d
			45 .6	designed D.V. D.N.		
	ls the syst	em required to employ a Nitrogen BN	VIP specified in the syst	em design? ∐ Yes   ∐ No	If "yes", B below is require	d
	-	em required to employ a Nitrogen BN = Best Management Practice(s) spe	•	_	If "yes", B below is require	d
	ВМР	= Best Management Practice(s) spe	ecified in the system de	sign		d
	BMF	= Best Management Practice(s) spe wer to both questions is "no",	ecified in the system de	sign		d
	BMF If the an	= Best Management Practice(s) spe swer to both questions is "no", nce criteria:	ecified in the system de this section does r	sign not need to be complete		d
	BMF If the and Complia a. Hav	= Best Management Practice(s) specified to both questions is "no", nce criteria:  e the operating permit requirements	ecified in the system de this section does r been met?	sign not need to be complete		d
	BMF  If the an  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified wer to both questions is "no", nce criteria:  e the operating permit requirements be required nitrogen BMP in place and	ecified in the system de this section does r been met? d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified wer to both questions is "no", nce criteria:  e the operating permit requirements be required nitrogen BMP in place and	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ccified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ecified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  Complia  a. Hav  b. Is th	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	ecified in the system de this section does represented been met?  d properly functioning?	sign not need to be complete		d
	BMF  If the and  a. Hav  b. Is th  An  Des	= Best Management Practice(s) specified to both questions is "no", nce criteria: e the operating permit requirements be required nitrogen BMP in place and "no" answer indicates non	cified in the system de this section does represented the properly functioning? Incompliance.	sign not need to be complete	ed.	d

#### 5. Soil separation – Compliance component #5 of 5

Date of installation 1988 (mm/dd/yyyy)	_	1			
Shoreland/Wellhead protection/Food	☐ Yes ⊠ !	No	Attached supporting documentation:		
beverage lodging?			$oxed{\boxtimes}$ Soil observation logs completed for the	e report (Attach)	
Compliance criteria (select one):	T		☐ Two previous verifications of required	vertical	
5a. For systems built prior to April 1, 1996,	☐ Yes ☒ No*	No*	separation (Attach)		
and not located in Shoreland or Wellhead Protection Area or not serving a food,			☐ Not applicable (No soil treatment area	)	
beverage or lodging establishment:					
Drainfield has at least a two-foot vertical separation distance from periodically saturated soil or bedrock.					
5b. Non-performance systems built April 1,	☐ Yes ☐ I	No*	Indicate depths or elevations		
1996, or later or for non-performance systems located in Shoreland or Wellhead Protection Areas or serving a food,	1	-	A. Bottom of distribution media	See Attached Boring Log(s)	
beverage, or lodging establishment:		_	B. Periodically saturated soil/bedrock		
Drainfield has a three-foot vertical separation distance from periodically		=	C. System separation		
saturated soil or bedrock.*		_	D. Required compliance separation*		
			*May be reduced up to 15 percent if allo Ordinance.	wed by Local	
5c. "Experimental", "Other", or "Performance" systems built under pre-2008 Rules; Type IV or V systems built under 2008 Rules 7080. 2350 or 7080.2400 (Advanced Inspector License required)	☐ Yes ☐ I	No*			
Drainfield meets the designed vertical separation distance from periodically saturated soil or bedrock.					
*Any "no" answer above indicates the failing to protect groundwater.	system is				

**Upgrade requirements:** (Minn. Stat. § 115.55) An imminent threat to public health and safety (ITPHS) must be upgraded, replaced, or its use discontinued within ten months of receipt of this notice or within a shorter period if required by local ordinance. If the system is failing to protect ground water, the system must be upgraded, replaced, or its use discontinued within the time required by local ordinance. If an existing system is not failing as defined in law, and has at least two feet of design soil separation, then the system need not be upgraded, repaired, replaced, or its use discontinued, notwithstanding any local ordinance that is more strict. This provision does not apply to systems in shoreland areas, Wellhead Protection Areas, or those used in connection with food, beverage, and lodging establishments as defined in law.

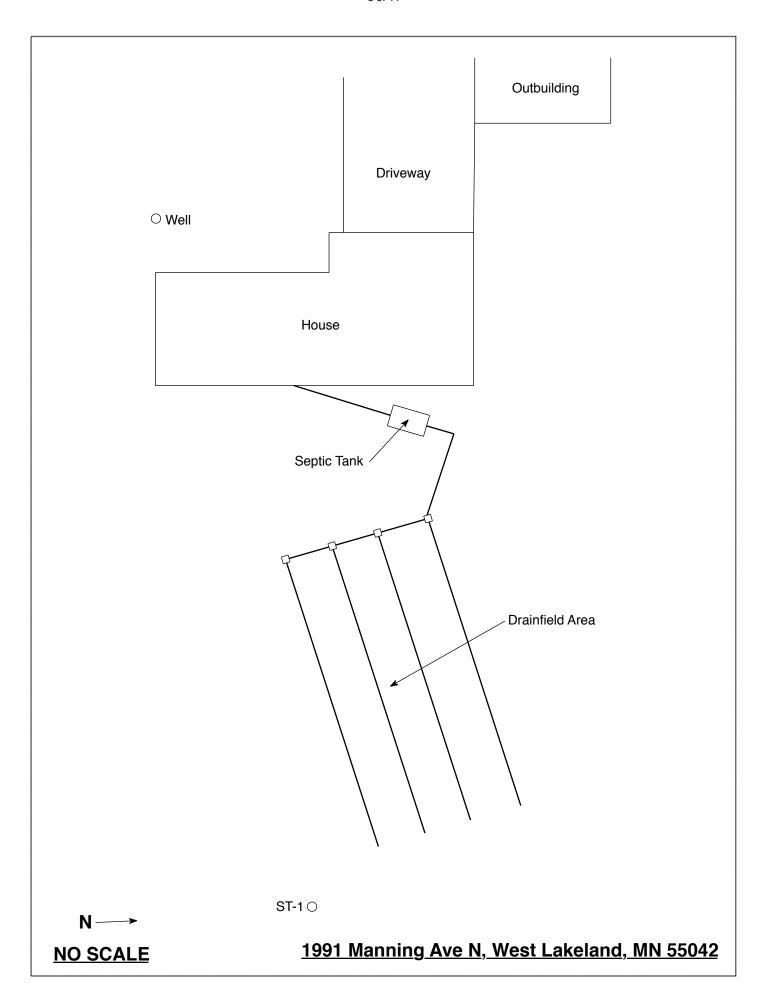
Describe verification methods and results:

Property address: 1991 Manning Are City: Lake Elmo	NC. Parcel ID: Zip code: 55042
Optional section: Sewage Tank Compliance	
This form does not represent a complete system inspection	report and only certifies sewage tank compliance status.
Maintenance Business who personally conducts the necessary the system.	igned by a Designated Certified Individual (DCI) of a licensed SSTS procedures to assess the compliance status of each sewage tank in
Existing System Compliance Inspection Report: Compliance as found on the MPCA website at https://www.pca.state.aip.us/wa	
individual other than the SSTS Inspector that submits the inspe	700, subp. 4 Item (B) subitem (1). This form is valid for a period of we evaluation is requested by the owner or owner's agent or is
Certificate of sewage tank compliance	Notice of sewage tank non-compliance
Affirm all three statements:	Select all that apply:
<ul> <li>☐ The SSTS does not contain a seepage pit, cesspool, drywell, leaching pit, or other pit.</li> <li>☐ It does not contain a sewage tank that was designed</li> </ul>	The SSTS has a seepage pit, cesspool, drywell, leaching pit, or other pit – "Failure to Protect Groundwater."
to be watertight, but subsequently leaks below the designed operating depth.	It has a sewage tank that was designed to be watertight, but subsequently leaks below the designed operating depth — "Failure to Protect Groundwater."
It does not represent an imminent safety threat by reason of unsecured, damaged, or weak maintenance hole cover(s) or other unsafe condition.	□ It presents a threat to public safety by reason of unsecured, damaged, or weak maintenance hole cover(s) or other unsafe condition – "Imminent Threat to Public Health or Safety."
Company information	Designated Certified Individual (DCI) information
Company name: Pinkys Sever Service	e Print name: Mick St. Clarine
Business license number: \613	Certification number: (9755
	ated Certified Individual of a Minnesota-licensed SSTS Maintenance assess the compliance status of each sewage tank in this SSTS:
Designated Certified Individual's signature:	Date (mm/dd/yyyy): 4/27/21

# <u>Midwest Šewer Testing</u> Subsurface Sewage Treatment System Owner/Property Information

This information will be used for the purpose of conducting an MPCA Compliance Inspection.					
Date of Inspection: May 17, 2021	Time: 10:15 AM				
Property Address: 1991 Manning Ave N, West Lakeland, MN	Zip: 55042				
Property Owner: Kurtis & Greta Redmond	Phone:				
Tank(s)       Tank(s)Material       Soil Treatment System         Septic 1       Fiberglass       Rock trench         Aerobic       Plastic       Gravelless trench         Lift       Metal       Chamber trench         Holding       Concrete       Seepage bed         Other:       Block       Mound         Other       At-grade	Other  Alternative system Experimental system Cesspool system Other system				
Are the tank maintenance covers accessible?   Yes  No *If no, proper maintenance must be performed through the maintenance holes. Maintenance hole covers should be made accessible to the ground surface to facilitate access and proper maintenance of the system.					
Year house built: 1988 Year septic installed: 1988	Tank size (gals.): 1250				
	residents in home?				
Number of bedrooms? 3 Are all floors drained by					
Garbage disposal? Whirlpool bath	1?				
More than one system (laundry, etc.)?					
Does this property have any footing drain tiles connected to the					
Are any buildings on this property such as garages or out-buildings connected to this system?					
Are there any additional systems on this property serving other b	ouildings?				
Location of septic system on lot? East Side					
	he well a deep well? Y				
Have you ever experienced any problems with the system such a surfacing of sewage onto the ground, septic tank overflowing, et to the system?  If yes, explain:					
When was the system last pumped? 4/27/2021 Name of pu	mper: Pinky's Sewer Service				
How often pumped in previous years?					
Have you received notices from any government agency concerning this system?					
Is your property located in a shoreland management area? N					
Do you have any additional information that should be given to	the new owner?				
I hereby certify that the above information is correct to the best of my knowledge. I also understand that if the system is considered "non-compliant/failing" per MPCA rules, that the inspector must by law submit a copy of this report to the local government unit within 15 days of the date of inspection completion. I also agree that unless otherwise noted in this report, that I/we are ultimately responsible for payment of all fees for all work performed relative to this inspection by Inspect Minnesota and Midwest Soil Testing					

Owner/Occupant: Date:



#### **Soil Observations Log**

Location of Project: 1991 Manning Ave N, West Lakeland, MN 55042							
Observations Made By: Midwest Sewer Ser			Lakela	Date:	5/17/2021		
	Classification System: USDA		VICCS		Date.	5/17/2021	
	Soil Observation: ST-1		Soil Observation:				
Surf Elevat Obser	face tion of	Same grour	nd surface as last field trench	Elevat	Surface Elevation of Observation		
Depth In Inches	Rock %	Soils E	ncountered	Depth In Inches Soils Encountered		Encountered	
0-30 30-46 46-53		10YR 3 10YR 4/4	I/2 Silt Loam I/4 Silt Loam Silt Loam With I/4 10YR 6/2 Redox	Depth In Inches Rock % Soils Encountered			
46"	46" Depth To End Of Soil Observation Or Redox			Depth T	o End Of Soil	Observation Or Redox	
Same	Elevatio	n Of Observatio	n Relative To System		Elevatio	n Of Observat	tion Relative To System
			stribution Media				Distribution Media
=13"	Of Sepa	ration			Of Sepa	ration	
Fnd	Of Soil (	Observation At:	53"	Fnd Of	Soil Oh	servation At:	
LIIU		dox Present At:	46"	Liiu Oi		x Present At:	
Stan		iter Present At:	None	Standi		r Present At:	
Standing Water Tresent Act							

Bottom Of Distribution Medium At: 33 Inches				
Signature:	Offer 1/2			

#### **DISCLAIMER**

# Brian L. Humpal, Inc. dba. Midwest Sewer Services, Inspect Minnesota, Midwest Soil Testing Relative to Subsurface Sewage Treatment System (SSTS) Compliance Inspections

- 1. This inspection/report is being performed for only the seller/owner of the property on which the SSTS is located. In such case that another party is paying for the inspection, the contract is between only said party and Brian L. Humpal, Inc.; there is no contract between Brian L. Humpal, Inc. and any other party unless otherwise noted.
- 3. Brian L. Humpal, Inc. has not been retained to warranty, guarantee, or certify the proper functioning of the SSTS for any period of time beyond the date of inspection or into the future. Because of the numerous factors (usage, maintenance, soil characteristics, previous failures, etc.) which may affect the proper operation of an SSTS, as well as the inability of Brian L. Humpal, Inc. to supervise or monitor the use or maintenance of the SSTS, the report shall not be construed as a warranty by Brian L. Humpal, Inc. that the SSTS will function properly for any particular party for any period of time.
- 4. Brian L. Humpal, Inc. is unable to verify the frequency and/or, quality of prior or future maintenance of the SSTS. Maintenance of the tank(s) must be performed through the tanks maintenance hole. The removal of solids from any location other than the maintenance hole is not a compliant method of maintenance. It is strongly recommended that maintenance covers be made accessible to the ground surface to facilitate proper maintenance.
- 5. Minimum Compliance Inspection requirements relative to this inspection and this report include <u>only</u> verification that the SSTS has tank(s) (septic tanks, lift tanks, dosing tanks, stilling tanks, etc.) which are watertight below the designed operating depth, the required separation between the bottom of the subsurface soil distribution medium and seasonally saturated soils, no back-ups of sewage into the dwelling, no discharge of sewage/effluent to the ground surface or surface waters, and no imminent safety hazards. Brian L. Humpal, Inc. does not inspect plumbing or pumps prior to the first SSTS component as these are plumbing components. The performance of exterior pumps and associated components are not inspected as they are considered to be maintenance items. Additionally, no indications relative to compliance with electrical code requirements have been made. It is recommended that any other applicable plumbing, electrical, housing, etc. inspections be performed by a qualified inspection business. Sewage back-up verification is limited to observing the floor drain area and/or the information supplied by the last occupants of the building prior to inspection. Brian L. Humpal, Inc. cannot guarantee that the information given to them by the last occupants of the building prior to inspection relative to back-ups is accurate.
- 4. Certification of this SSTS does not warranty future use beyond the date of the inspection. Any SSTS, old or new, can become hydraulically overloaded or discharge sewage/effluent to the ground surface as a result of more people moving into the house than were previously occupying the house, improper maintenance, heavy usage, leaking plumbing fixtures, groundwater infiltration, tree roots, freezing conditions, surface drainage problems, poor initial design, poor construction practices, or unsuitable materials used in constructing the system; the system can also simply stop working because of its age. An SSTS that has been properly designed and installed, properly maintained, and used in the manner for which the system was designed can be expected to provide service for twenty to twenty-five years on average. Some parts of the SSTS such as alarms, switches, pumps, filters, etc. will most likely have to be repaired or replaced over the lifetime of the system.
- 5. A Compliance Inspection is not meant to be a test or inspection for longevity of the system; a Compliance Inspection is strictly for the purpose of determining if the SSTS is protective of public health and safety, as well as the groundwater at the date and time the inspection was performed. This inspection is not intended to determine if the SSTS was originally designed or installed to past or present MPCA or other Local Government Unit code requirements. This inspection is not intended to determine if the SSTS was designed and/or installed to support the anticipated flow from the building as the use of the building may have changed since the design and construction of the SSTS due to the addition of bedrooms, occupants, etc. In addition, this inspection is not intended to determine the quality of the original SSTS design, the quality of the construction practices used while installing the SSTS, or the quality of the materials used in constructing the SSTS.
- 6. Brian L. Humpal, Inc. cannot guarantee the performance of SSTS products/components such as: gravelless pipe, chamber trenches, effluent filters, tanks, sewage pre-treatment components, piping, etc. Products such as gravelless pipe are no longer approved for installation in the State of Minnesota and may have a significantly reduced performance and/or life expectancy.
- 7. WINTER WORK: By accepting this report, it is understood that inspections conducted during winter months (approximately November 1<sup>st</sup> through April 1<sup>st</sup>) are more difficult to perform because of possible snow cover and/or ground frost. SSTS components such as tanks, maintenance covers, tank inspection pipes, subsurface distribution medium inspection pipes, and soil treatment areas are more difficult or impossible to locate due to snow cover and/or ground frost. In addition, soil borings are more difficult to perform due to snow cover and/or ground frost. Brian L. Humpal, Inc. will attempt to use the same level of standards when performing work during winter periods as when performing work during non-winter periods. However, the recipient of this report understands that because of the aforementioned considerations, the same level of standards may not be possible.
- 8. By accepting this report, the client understands that Brian L. Humpal, Inc. will not be responsible for any monetary damages exceeding the fee for the services provided.

# Subsurface Sewage Treatment Systems

Non-transferable

# **Business License**

### **Midwest Sewer Services**

License # L2896

License Expires: 12/22/2021

Issued: 11/06/2020

## **Specialty Area(s):**

Installer

Maintainer

Service Provider

Advanced Designer

Advanced Inspector

## **Designated Certified Individual(s):**

Cert #

Name

**Certification Expires:** 

C5342

Brian L'Humpal

10/15/2023

Installer, Maintainer, Serv Prov, Adv Designer, Adv Inspector

C9852

Christopher R Uebe

3/4/2024

Designer, Inspector



520 Lafayette Road North St. Paul, Minnesota 55155-4194 Nich Haig

Nick Haig, Supervisor Certification and Training Unit